

Safeguarding Plan for Clergy who have a conviction for an offence against a child or adult at risk

This agreement is between:

The Right Reverend Bishop of

And

Title and name of priest.....

Introduction

Following conviction for an offence(s) against children and adults at risk it has been determined that there are potential ongoing risks to others which need to be managed. This Safeguarding Plan identifies any restrictions that need to be in place as well as the different levels of support you may need.

It is expected that the agreement is entered into in an honest manner by all parties and the support available is utilised in an active way.

The purpose of the Safeguarding Plan is to:

- Minimise potential risks to and protect the interests of alleged victims and their families
- Ensure that any conditions imposed by statutory agencies are managed within the Church
- Reduce the potential for further concerns or allegations to arise
- Identify restrictions on ministry
- Minimise any further damage to the reputation of the Church and its mission and ministry
- Identify practical and emotional support for you
- Identify and agree the roles and responsibilities of identified personnel from within the Church and other involved external agencies

It is recognised that not all of the above will apply in every situation.

Terms of the Safeguarding Plan

The specific areas of risk to others that are to be addressed when considering the following areas will have been identified using the Risk Identification Framework (Appendix 1).

1 Protection of alleged victims, families and wider community

(Consider the following and delete any that do not apply and add in other considerations as required.)

- Specific individuals who must not be contacted e.g. victim and family

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- Particular parishes, communities or settings that must not be visited
- Restrictions or arrangements for attendance at particular events e.g. funerals
- Restrictions or arrangements in relation to internet access
- Residence
- Restrictions or arrangements for holiday/travel away from usual residence Is there a need for a professional risk assessment to aid planning and decision making
- Risk areas that need specialist support and intervention from external agencies
- The need for referral to the DBS or other regulatory body

Consider also what if any statement will be made and to whom e.g., parish, community, colleagues bearing in mind that all communications arising out of or in connection with a penal process, and the process itself, must be confidential and shall not be subject to any public statement concerning the nature, cause or status of the investigation, without the consent of the accused person.

Risk Assessment

If the person concerned has been referred for a professional risk assessment, a copy should be attached to the Safeguarding Plan.

Type of risk assessment	Date	Undertaken by

If the person concerned has been referred for treatment e.g. sexual behaviour, drugs ,alcohol, details should be entered below.

Treatment Programme

Type of treatment	Date commenced	Setting

2 Ministry

Consider what if any meaningful ministry will be agreed; e.g. is there is a need to seek voluntary withdrawal from public ministry entirely or partially, temporarily or permanently.

3 Wearing of clerical dress

Are there to be any restrictions on when and where clerical dress may or may not be worn?

4 Support for the person concerned

The specific areas of risk to self that are to be addressed when considering the following areas will have been identified using the Risk Identification Framework (Appendix 1).

(Delete any that do not apply and add any others identified)

- Practical support - place of residence, financial support

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- Emotional support - who else needs to know, does the person concerned want to tell family, community members, colleagues?
- Is there a need for additional support e.g. counselling, treatment, spiritual direction?
- Who is identified as the named responsible person representing the Bishop in providing support?
- How will any media interest be managed?
- Does the person need a Canon Lawyer and/or Civil Lawyer?

List people providing support and their role in supporting implementation of the Plan

Name	Contact details	Role/nature of support

5 Accountability

The person responsible for the implementation and oversight of this Safeguarding Plan is:

Name	Address	email	Telephone

As part of their role they will:

-
-
-
-

Repeat as necessary if there are different individuals responsible for implementation and oversight.

6 Information Sharing and Confidentiality

This Safeguarding Plan will be shared with the following people:

Consider: which are the relevant agencies and who are the relevant individuals with whom you have a duty to share this information in the interests of protecting children, young people and adults at risk (e.g., LADO, Police, canon and civil lawyers, independent assessor, treatment facilitator, statutory agencies, named church representatives)? Amend as necessary

By signing this Safeguarding Plan, you are acknowledging and agreeing that your sensitive personal information can be shared with these third parties.

7 Breach of the agreement

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If this agreement is not adhered to, the matter will be referred to the appropriate Safeguarding Commission and relevant agencies who will recommend further action.

8 Review

This Safeguarding Plan will be reviewed on.....or at the conclusion of your sentence or licence if this comes sooner. Any signatory to this Safeguarding Plan can ask for a review at any stage if circumstances change.

Signed

Dated

Subject

Signed

Dated

Bishop

Signed

Dated

Safeguarding Co-ordinator on behalf of the Safeguarding Commission

Signed

Dated

Key support person(s)